## Health First Health Plans : IND Choice SILVER 70-1

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

н

**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HealthFirstHealthPlans.org or by calling 1-800-716-7737.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<pre>\$1,000 person/\$2,000 family in network; \$2,000 person/\$4,000 family out of network Does not apply to preventive services., Copays, balance billed charges do not contribute., Prescription drugs_ \$200 deductible on brand</pre>	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible.
Are there other <b><u>deductibles</u></b> for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	Yes. For participating providers <b>\$6,000</b> person/ <b>\$12,000</b> family For non-participating providers <b>\$12,000</b> person/ <b>\$24,000</b> family.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billed charges, non-covered services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of participating providers see www.HealthFirstHealthPlans.org or call 1-855-443-4735.	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred, or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers.
Do I need a referral to see a specialist ?	No. You do not need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services.

Questions: Call 1-800-716-7737 or visit us at www.HealthFirstHealthPlans.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary

at http://www.HealthFirstHealthPlans.org/SBC or call 1-800-716-7737 to request a copy.

- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If a non-participating <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **<u>deductibles</u>**, **<u>copayments</u>** and **<u>coinsurance</u>** amounts.

Common	Services You May Need	Your cost if you use a			
Medical Event		Participating Provider	Non-Participating Provider	Limitations & Exceptions	
	Primary care visit to treat an injury or illness	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
If you visit a health	Specialist visit	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
care <b>provider's</b> office or clinic	Other practitioner office visit	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	Chiropractor-26 visits/benefit period	
	Preventive care/screening/immunization	\$0 copay	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
If you have a test	Diagnostic test (x-ray, blood work)	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	Excludes genetic testing. See plan provisions for details.	
	Imaging (CT/PET scans, MRIs)	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	Requires authorization. See plan provisions for details.	

Common		You	r cost if you use a	
Medical Event	Services You May Need	Participating Provider	Non-Participating Provider	Limitations & Exceptions
	Preferred Generic drugs	30% after deductible	50% after deductible	30 day retail or 90 day mail order. See plan provisions for details.
If you need drugs to treat your illness or	Non-Preferred Generic drugs	30% after deductible	50% after deductible	30 day retail or 90 day mail order. See plan provisions for details.
condition More information about	Preferred brand drugs	30% after deductible	50% after deductible	30 day retail or 90 day mail order. See plan provisions for details.
<b>prescription drug coverage</b> is available at	Non-preferred brand drugs	30% after deductible	50% after deductible	30 day retail or 90 day mail order. See plan provisions for details.
www.HealthFirstHealthPlans.org	Specialty drugs	30% after deductible	Not covered.	30 day supply through Health First Family Pharmacy only. See plan provisions for details.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.
	Physician/surgeon fees	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.
If you need immediate medical attention	Emergency room services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance	See plan provisions for details.
	Emergency medical transportation	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.
	Urgent care	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.

.....

•		Your cost if you use a			
Common Medical Event	Services You May Need	Participating Provider	Non-Participating Provider	Limitations & Exceptions	
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	Limit 21 days per benefit period for inpatient rehabilitative services. See plan provisions for details.	
	Physician/surgeon fee	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
	Mental/Behavioral health outpatient services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
If you have mental health, behavioral	Mental/Behavioral health inpatient services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
health, or substance abuse needs	Substance use disorder outpatient services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
	Substance use disorder inpatient services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
16	Prenatal and postnatal care	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
If you are pregnant	Delivery and all inpatient services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.	
	Home health care	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	20 visit maximum per benefit period. See plan provisions for details.	
	Rehabilitation services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	35 visit maximum per benefit period. See plan provisions for details.	
If you need help recovering or have	Habilitation services	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	20 hours per calendar year, per condition. Authorization required. See plan provisions for details.	
other special health needs	Skilled nursing care	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	60 days maximum per benefit period. See plan provisions for details.	

	Durable medical equipment	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.
	Hospice service	Deductible, then 30% coinsurance	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.
	Eye exam	\$0 copay	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.
If your child needs dental or eye care	Glasses	\$0 copay	Deductible, then 50% coinsurance plus balance billed charges.	See plan provisions for details.
	Dental check-up	Not covered.	Not covered.	See plan provisions for details 4 of 8

### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)				
• Acupuncture	Hearing aids	Private-duty nursing		
Bariatric surgery	Infertility treatment	Routine eye care		
Cosmetic surgery	• Long-term care	Routine foot care		
• Dental care	• Non-emergency care when traveling outside the U.S.	• Weight loss programs		

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Chiropractic services (limited)

## Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-716-7737. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Health First Health Plans Customer Service (weekdays 8am to 8pm) Phone: (321) 434-5665 / Toll-Free: (800) 716-7737 TDD services for the hearing or speech impaired: (800) 955-8771 Fax Number: (321) 434-4769

Health First Health Plans Attn: Member Advocate 6450 US Highway 1 Rockledge, FL 32955 www.healthfirsthealthplans.org hfhpinfo@hf.org Agency for Health Care Administration (AHCA) Call 1-888-419-3456. (fully-insured plans only)

Florida's Office of Insurance Regulation (OIR) Call 1-877-693-5236. (fully-insured plans only)

Employee Benefits Security Administration Call 1-866-444-EBSA (3272).

### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy Does provide minimum essential coverage.

### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage Does meet the minimum value standard for the benefits it provides.

We offer this plan information in alternative languages. Please contact customer service at 1-800-716-7737. Para obtener asistencia en Español, llame al 1-800-716-7737.

- To see examples of how this plan might cover costs for a sample medical situation, see the next page.

# About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby (normal delivery)

Amount owed to providers: \$7,540 Plan pays \$3,910 Patient pays \$3,630

#### Sample care costs:

\$2,700
\$2,100
\$900
\$900
\$500
\$200
\$200
\$40
\$7,540
\$1,000
\$0
\$2,480
\$150
\$3,630

### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

Amount owed to providers: \$5,400 Plan pays \$3,040 Patient pays \$2,360

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$1,000
Copays	\$0
Coinsurance	\$1,280
Limits or exclusions	\$80
Total	\$2,360

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact 1-800-308-5848.

# **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human
   Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from participating **providers**. If the patient had received care from non-participating **providers**, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

**No.** Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

**No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

**Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-ofpocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.