

Health First Health Plans : LARGE GROUP CLASSIC POS PS4

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: On or after 01/01/2014

Coverage for: Members Only | Plan Type: POS



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HealthFirstHealthPlans.org or by calling 1-800-716-7737.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$0 in network \$1,000/person \$3,000/family out of network Does not apply to preventive services, copays or drug costs.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes. For participating providers \$4,000/person \$10,000/family For non-participating providers \$6,000/person \$12,000/family.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, non-covered services, drug cost	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network of providers</u> ?	Yes. For a list of participating providers see www.HealthFirstHealthPlans.org or call 1-855-443-4735.	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred, or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers.
Do I need a referral to see a <u>specialist</u> ?	No. You do not need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services.

Questions: Call 1-800-716-7737 or visit us at www.HealthFirstHealthPlans.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <http://www.HealthFirstHealthPlans.org/SBC> or call 1-800-716-7737 to request a copy.



- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If a non-participating **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 copay/visit	30% coinsurance after deductible	See plan provisions for details.
	Specialist visit	\$40 copay/visit	30% coinsurance after deductible	See plan provisions for details.
	Other practitioner office visit	Chiropractor \$20 copay/visit Podiatrist \$20 copay/visit	30% coinsurance after deductible	Chiropractor-Limited to 20 visits/year
	Preventive care/screening/immunization	\$0	30% coinsurance.	See plan provisions for details.
If you have a test	Diagnostic test (x-ray, blood work)	Routine labs and x-rays \$0 Genetic labs 20% coinsurance	30% coinsurance after deductible	See plan provisions for details.
	Imaging (CT/PET scans, MRIs)	\$150 copay per service	30% coinsurance after deductible	See plan provisions for details.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
<p>If you need drugs to treat your illness or condition</p> <p>More information about <u>prescription drug coverage</u> is available at www.HealthFirstHealthPlans.org</p>	Preferred Generic drugs	\$1 - \$2 or 50%	N/A	See plan provisions for details.
	Non-Preferred Generic drugs	\$5 - \$15 or 50%	N/A	See plan provisions for details.
	Preferred brand drugs	\$10 - \$50, 50%, or \$15 + 20%	N/A	See plan provisions for details.
	Non-preferred brand drugs	\$30 - \$150, 50%, or \$20 + 30%	N/A	See plan provisions for details.
	Specialty drugs	\$60 - \$100 , 20% - 50%, or \$40 + 30%	N/A	See plan provisions for details.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$250 copay	30% coinsurance after deductible	See plan provisions for details.
	Physician/surgeon fees	\$0	30% coinsurance after deductible	See plan provisions for details.
If you need immediate medical attention	Emergency room services	\$200 copay/visit	\$200 copay/visit	See plan provisions for details.
	Emergency medical transportation	\$0	30% coinsurance after deductible.	See plan provisions for details.
	Urgent care	\$50 copay/visit	\$50 copay/visit	See plan provisions for details.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		Participating Provider	Non-Participating Provider	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 copay/day per admit	30% coinsurance after deductible	Copay limited to days 1-5 per admit. Preauthorization required.
	Physician/surgeon fee	\$0	30% coinsurance after deductible	See plan provisions for details.
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	\$20 copay/visit	30% coinsurance after deductible	See plan provisions for details.
	Mental/Behavioral health inpatient services	\$200 copay/day (1-5) per admit	30% coinsurance after deductible	See plan provisions for details.
	Substance use disorder outpatient services	\$20 copay/visit	30% coinsurance after deductible	See plan provisions for details.
	Substance use disorder inpatient services	\$200 copay/day (1-5) per admit	30% coinsurance after deductible	See plan provisions for details.
If you are pregnant	Prenatal and postnatal care	\$40 (copay applies to first visit), \$25 per ultrasound	30% coinsurance after deductible	See plan provisions for details.
	Delivery and all inpatient services	\$200 copay/day	30% coinsurance after deductible	Copay limited to days 1-5 per admit. Preauthorization required.
If you need help recovering or have other special health needs	Home health care	\$0	30% coinsurance after deductible	60 visit maximum per calendar year.
	Rehabilitation services	\$20 copay/visit	30% coinsurance after deductible	See plan provisions for details.
	Habilitation services	Not covered	Not covered	See plan provisions for details.
	Skilled nursing care	\$200/day (days 1-5), per admit	30% coinsurance after deductible	120 days maximum per calendar year.
	Durable medical equipment	20% coinsurance after deductible.	30% coinsurance after deductible	See plan provisions for details.
	Hospice service	\$200 copay/day (1 -5) each inpatient admit; \$0 copay/visit outpatient	30% coinsurance after deductible	180 days maximum per calendar year.
If your child needs dental or eye care	Eye exam	Included in well-child exams.	Not covered	Limits apply. See plan provisions.
	Glasses	Not covered	Not covered	See plan provisions for details.
	Dental check-up	Not covered.	Not covered.	See plan provisions for details

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- | | | |
|---------------------|--|------------------------|
| • Acupuncture | • Hearing aids | • Private-duty nursing |
| • Bariatric surgery | • Infertility treatment | • Routine eye care |
| • Cosmetic surgery | • Long-term care | • Routine foot care |
| • Dental care | • Non-emergency care when traveling outside the U.S. | • Weight loss programs |

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic services (limited)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-716-7737. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Health First Health Plans Customer Service (weekdays 8am to 8pm)
Phone: (321) 434-5665 / Toll-Free: (800) 716-7737
TDD services for the hearing or speech impaired: (800) 955-8771
Fax Number: (321) 434-4769

Health First Health Plans Attn: Member Advocate
6450 US Highway 1 Rockledge, FL 32955
www.healthfirsthealthplans.org
hfhpinfo@hf.org

Agency for Health Care Administration (AHCA)
Call 1-888-419-3456. (fully-insured plans only)

Florida's Office of Insurance Regulation (OIR)
Call 1-877-693-5236. (fully-insured plans only)

Employee Benefits Security Administration
Call 1-866-444-EBSA (3272).

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy Does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage Does meet the minimum value standard for the benefits it provides.**

We offer this plan information in alternative languages. Please contact customer service at 1-800-716-7737.
Para obtener asistencia en Español, llame al 1-800-716-7737.

————— *To see examples of how this plan might cover costs for a sample medical situation, see the next page.* —————

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

Amount owed to providers: \$7,540

Plan pays \$6,920

Patient pays \$620

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$0
Copays	\$470
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$620

Managing type 2 diabetes

(routine maintenance of
a well-controlled condition)

Amount owed to providers: \$5,400

Plan pays \$4,690

Patient pays \$710

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$380
Coinsurance	\$250
Limits or exclusions	\$80
Total	\$710

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact 1-800-308-5848.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from participating providers. If the patient had received care from non-participating providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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