Health First Health Plans: LG C2 PPO 3000 50 50 6350 OOP

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: On or after 01/01/2014

Coverage for: Members Only \mid Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.HealthFirstHealthPlans.org or by calling 1-800-716-7737.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,000 person/\$9,000 family in network; \$6,000 person/\$18,000 family out of network Does not apply to in-network preventive services, copays or drug costs.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an out-of-pocket limit on my expenses?	Yes. For participating providers \$6,350 person/\$12,700 family For non-participating providers \$12,000 person/\$24,000 family.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance billed charges, non-covered services, drug cost	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of participating providers see www.HealthFirstHealthPlans.org or call 1-855-443-4735.	If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred, or participating for providers in their network. See the chart starting on page 2 for how this plan pays different kinds of providers.
Do I need a referral to see a specialist ?	No. You do not need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services.

Questions: Call 1-800-716-7737 or visit us at www.HealthFirstHealthPlans.org.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at http://www.HealthFirstHealthPlans.org/SBC or call 1-800-716-7737 to request a copy.



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If a non-participating <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

0	Services You May Need	Your cost if you use a		
Common Medical Event		Participating Provider	Non-Participating Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$35 copay/visit	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
If you visit a health	Specialist visit	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
care provider's office or clinic	Other practitioner office visit	Chiropractor \$35 copay/visit Podiatrist \$35 copay/visit	50% coinsurance after deductible plus balance billed charges.	Chiropractor-Limited to 20 visits/year
	Preventive care/screening/immunization	\$0	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
If you have a test	Diagnostic test (x-ray, blood work)	Routine labs \$0; genetic labs and xrays deductible, 50% coinsurance	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
	Imaging (CT/PET scans, MRIs)	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.

Common		Y	Limitations &		
Medical Event	Services You May Need	Participating Provider	Non-Participating Provider	Exceptions	
	Preferred Generic drugs	\$2 - \$30		See plan provisions for details	
If you need drugs to treat your illness or condition	Non-Preferred Generic drugs	\$10 - \$90		See plan provisions for details.	
More information about	Preferred brand drugs	\$15 - \$150	N/A	See plan provisions for details.	
prescription drug coverage is available at www.HealthFirstHealthPlans.org	Non-preferred brand drugs	Not covered or \$35 - \$90	N/A	See plan provisions for details.	
G	Specialty drugs	Not covered or \$70 - \$90	N/A	See plan provisions for details.	
If you have	Facility fee (e.g., ambulatory surgery center)	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.	
outpatient surgery	Physician/surgeon fees	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.	
	Emergency room services	50% coinsurance after deductible	50% coinsurance after deductible.	See plan provisions for details.	
If you need immediate medical attention	Emergency medical transportation	50% coinsurance after deductible	50% coinsurance after deductible.	See plan provisions for details.	
	Urgent care	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.	

Common	Your cost if you use a			
Medical Event	Services You May Need	Participating Provider	Non-Participating Provider	Limitations & Exceptions
If you have a	Facility fee (e.g., hospital room)	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
hospital stay	Physician/surgeon fee	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
	Mental/Behavioral health outpatient services	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
If you have mental health, behavioral	Mental/Behavioral health inpatient services	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
health, or substance abuse needs	Substance use disorder outpatient services	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
	Substance use disorder inpatient services	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
If you are pregnent	Prenatal and postnatal care	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
If you are pregnant	Delivery and all inpatient services	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
	Home health care	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	60 visit maximum per calendar year.
	Rehabilitation services	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
If you need help	Habilitation services	Not covered	Not covered	See plan provisions for details.
recovering or have other special health needs	Skilled nursing care	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	120 days maximum per calendar year. See plan provisions for details.

		Durable medical equipment	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	See plan provisions for details.
		Hospice service	50% coinsurance after deductible	50% coinsurance after deductible plus balance billed charges.	180 days maximum per calendar year. See plan provisions for details.
	If your child needs	Eye exam	Included in well-child exams.	Not covered	Limits apply. See plan provisions.
dental or eye care	Glasses	Not covered	Not covered	See plan provisions for details.	
	Dental check-up	Not covered.	Not covered.	See plan provisions for details 4 of 8	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)			
Acupuncture	Hearing aids	Private-duty nursing	
Bariatric surgery	Infertility treatment	Routine eye care	
Cosmetic surgery	Long-term care	Routine foot care	
Dental care	• Non-emergency care when traveling outside the U.S.	• Weight loss programs	

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Chiropractic services (limited)

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-716-7737. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.cciio.cms.gov.

Www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

Health First Health Plans Customer Service (weekdays 8am to 8pm)

Phone: (321) 434-5665 / Toll-Free: (800) 716-7737

TDD services for the hearing or speech impaired: (800) 955-8771

Fax Number: (321) 434-4769

Health First Health Plans Attn: Member Advocate 6450 US Highway 1 Rockledge, FL 32955 www.healthfirsthealthplans.org hfhpinfo@hf.org

Agency for Health Care Administration (AHCA) Call 1-888-419-3456. (fully-insured plans only)

Florida's Office of Insurance Regulation (OIR) Call 1-877-693-5236. (fully-insured plans only)

Employee Benefits Security Administration Call 1-866-444-EBSA (3272).

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy Does provide minimum essential coverage.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage Does meet the minimum value standard for the benefits it provides.

We offer this plan information in alternative languages. Please contact customer service at 1-800-716-7737. Para obtener asistencia en Español, llame al 1-800-716-7737.
To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

Amount owed to providers: \$7,540

Plan pays \$0

Patient pays \$8,290

Sample care costs:

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Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540
Patient pays:	
Deductibles	\$3,000
Copays	\$0
Coinsurance	\$5,140
Limits or exclusions	\$150
Total	\$8,290

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

Amount owed to providers: \$5,400

Plan pays \$1,510 Patient pays \$3,890

Sample care costs:

Limits or exclusions

Total

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400
Patient pays:	
Deductibles	\$3,000
Copays	\$180
Coinsurance	\$630

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact 1-800-308-5848.

\$80

\$3,890

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human
 Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from participating <u>providers</u>. If the patient had received care from non-participating <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.