

MEETING THE CNA MANDATORY STATE EDUCATION REQUIREMENTS FOR LICENSURE

Break down of how requirements can be met:

		Hours of Education
<p>The State of Florida requires CNAs to have a minimum of 12 hours of education per year</p>	<p>CNAs can meet some of these requirements by:</p> <ul style="list-style-type: none"> • Completing their Health First annual mandatory on-line education (see below) • Completing the “HIV/AIDS” course available through Health First on-line learning (“self enroll”) • Completing the “Communication with the Patient with Alzheimer’s Disease” available through Health First Center for Learning (to meet the state requirement on education relating to patients that are cognitively impaired) • Completing CNA self-learning modules that are available through Health First Center for Learning on various (75+) topics • Attending live educational presentations for CNAs • CPR provider card (as required in job description) 	<p>2.5 per year</p> <p>1.0 per licensure period</p> <p>1.0 per licensure period</p> <p>1.0 for each module</p> <p>Varies</p> <p>Current all through licensure period</p>

At Health First the following **mandatory state topic requirements** can be met by completing the following:

State Required Education	Health First Annual Mandatory Online Education
1. Infection Control	Infection Control and TB
2. Domestic Violence	Abuse, Neglect & Exploitation and Management of Aggressive Behavior
3. Documentation & Legal Aspects for CNAs	Risk Management, HIPPA Privacy, Corporate Compliance
4. Resident Rights	Advanced Directives and HIPPA Privacy
5. Medical Error Prevention and Safety	Hazard Communication, National Patient Safety Goals, Interim Life Safety Measures (ILSM), Fire Academy, Performance Improvement, and Biochemical Waste

- CNAs must retain education compliance records (certificates) for a period of 4 years and submit records to the state of Florida if required for auditing.
- Instruction on new equipment, in-services, computer training, staff meetings, skill fairs, etc. DO NOT count toward the total of the 12 hours of education required by the state of Florida every year.